

*Toad's Place*  
*300 York Street*  
*New Haven, CT 06511*

3/9/2023

Dear House Members and Senators,

This letter has been written to show our opposition to both HB6859, An Act Concerning predictable scheduling and Senate bill 1177, an act concerning fair wage.

Please be aware that both of these bills would be disastrous to the Hospitality Industry.

In regards to House bill HB6859, the employees in our industry already have an extremely flexible schedule since they can switch shifts as well as request shift slots on a regular basis. Things such as the weather and pandemics can force schedule changes as necessary. This proposed law is not needed.

In regards to Senate Bill 1177, the servers in the hospitality business receive very high compensation since patrons generally tip at a rate of 20% or greater. Tips are the reason many folks decide to stay working in our industry. Please do not pass this unfair law. It will hurt many Mom and Pop operations to such an extent that closures will inevitably follow.

Thank you very much.

Best Regards,

  
Brian E Phelps. President